



ECCFA Senate Meeting
Wednesday, March 16, 2011
3:00 PM – 5:00 PM
UBC 205

Call to Order (at 3:00 PM): Sarah Dye
Recognition of Visitors & Guests: Sarah Dye

Secretary's Report: Lori Clark
(March 2, 2011 Senate meeting minutes)

Treasurer's Report: Linda Hefferin

President's Report: Sarah Dye

1st Vice President's Report: Luis Martinez

2nd Vice President's Report: Susan Ford

3rd Vice President's Report: David Lawrence

Committee Reports (written reports at end of agenda)

ECCFA Officers	Sarah Dye, Luis Martinez, Sue Ford, Dave Lawrence, Lori Clark, Linda Hefferin
Academic Computing	Dan Kocher & Mary Peterhans
Academic Policy	Dawn Munson & Jennifer McClure
Achieving the Dream	Linda Hefferin & Sarah Dye
Alliance for College Readiness	Alison Douglas
Amendments	Dan Kocher
Assessment	Shawn Mikulay
Board of Trustees (BOT) Finance Committee	Linda Hefferin
Communication Liaison	Gary Christenson
Committee on Political Education (COPE)	Ron Kowalczyk
Curriculum	Maureen Lange
Elections	Bill Demaree
Faculty Development	Beth Santell
Faculty Association Volunteers (FAV)	Dan Kernler
Global & International Studies Taskforce (GIST)	David Burke
Grievance	Howard Russo & Sue Ford
Honors	Alice Biggers
Humanities Center	David Burke
Insurance	Lynn Ducar & Vicki Walker
Learning Communities	Alison Douglas

Multicultural and Global Initiatives Committee (MAGIC)	Kim Tarver & Clark Hallpike
Membership	Connie Orbeta
Negotiations	Luis Martinez
Scholarship	Bev Augustine
Sentinel	Bill Demaree
Sick Bank	Ellie Swanson
Strategic Planning	Liz McNulty & Phil Garber
Webmaster	Tammy Ray

Special Orders

Approval of committee members (treat as Consent Agenda)

Unit Adjunct Library Cataloger Search (Brian Beecher, Chair): Armando Trejo (also serving as MAGIC rep); Ellie Swanson; Connie James-Jenkin; (Jessica Kellenberger, SSECCA)

COPE

Request motion to adjourn to COPE (Ron Kowalczyk)

Old Business

Set April Election Dates (Bill Demaree)

New Business

- Request for Approval of Sick Bank Policy Change** (Ellie Swanson – see her report and attachment)
- Discussion concerning new ECCFA logo/sign** (Joel Peck)
- Request from ECCP3 to share speaker expenses** (Jane Lehmann)
Background: Would ECCFA cosponsor the speaker, Ralph Martire, whom ECCP3 has invited to speak at their annual luncheon/meeting in May. His fee is not real high, but higher than ECCP3 has paid for speakers and higher than we should probably spend out of our tiny budget. He is asking \$300 and SSECCA has offered to help cosponsor with \$100. Would ECCFA be able to do the same?
I'm very eager to have all current employees hear Mr. Martire. And I want to be able to present the program to all employees free rather than charging for admission in order to make back some of what we will spend for the speaker.
Ralph Martire is the exec. director of the Center for Tax and Budget Accountability and the go-to person whenever someone needs a speaker to debate Eden Marten, the very outspoken critic of public employee pensions and benefits. I've heard him and think he is excellent. He is clear, explains financial mumbo-jumbo in very plain, easy-to-understand language, and has a sense of humor. I think every employee should hear him, as he can help us understand the issues better and give us a few things to say to those folks who think the financial crisis was caused by teachers.

Division Issues

Adjournment

Written Reports for March 16, 2011

Officers' Reports

Secretary's Report:**Lori Clark**

Minutes for March 2, 2011, meeting sent to Senators by separate email

Treasurer's Report:**Linda Hefferin**

See separate handout available at Senate meeting

President's Report:**Sarah Dye**

A reminder to faculty about midterm grades for 16 week courses: In spite of the IT planned downtime on Monday, March 21 and Tuesday, March 22 for AccessECC where we submit our grades, our grades are still due by Monday so Registrar Jennifer McClure reminds us to plan ahead to get them in on time. Note that this is a part of our contractual obligations.

Our IFT Field Rep Lynnette Sculucca invited ECCFA leadership including senators to a dinner meeting with the new IFT President Dan Montgomery on Tuesday, March 22. The following ECCFA leaders have RSVP'ed by the deadline: Sarah Dye, Luis Martinez, Sue Ford, Linda Hefferin, Dan Kocher, Ron Kowalczyk, Mary Arndt, Rick Bonnom; Cathy Tomasik; Howard Russo: Julie DeLong.

Congratulations to the faculty members who were approved for tenure at this month's BOT meeting: Fabio Martinez, Tina Ballard, Jesse Bader, Eric Long, Stacey Shah, Ellie Swanson, and Ed Thomas!

Also congratulations to the faculty members who were approved for summer and semester sabbaticals at this month's BOT meeting: Dawn Munson and Carol Szabo (semester sabbaticals) along with Howard Russo and Marta Walz (summer sabbaticals)!

According to Becky Knoppie in O&M, keys should have been ready this week for those faculty in the new MPC building.

Finally to all the faculty who have shown such support of the Negotiating Team through their willingness to attend BOT meetings, to show up at all-faculty meetings and offer constructive ideas, to do informational picketing in both good and bad weather, to participate in Work to Rule, to keep vigil on long meeting nights, to provide food and money to purchase food for the team, and to convey their support and well wishes both in person and through emails. This show of unity is what encourages the team members to continue working to achieve the best contract for all of our faculty colleagues.

1st Vice President's Report:**Luis Martinez**

Some reminders and clarifications about Work to Rule obligations:

Around this time of the semester, some of you will be getting forms from your instructional coordinator regarding textbook selection. Please know that textbook selection is a contractual obligation and that we must complete the forms.

Midterm grade submission: we are asking you to submit your midterm grade by entering CR instead of a letter grade, except for students earning a D or F, for whom the letter grade could be submitted.

This is perfectly legal and it is not a violation of contractual obligations. If students are no longer attending, enter W's and dates for their last attended classes.

2nd Vice President's Report:

Susan Ford

I am fielding many questions about work-to-rule, status, pay, etc. by emailing responses and speaking individually to members who have concerns and questions.

3rd Vice President's Report:

David Lawrence

Our push for ECCFA membership is paying big dividends. Many UA1 faculty have responded positively.

In order to become a member of ECCFA, you need to complete the membership form, sign it, and submit it to Connie Orbeta, ECCFA Membership Chair, through company mail at VPA 311A. If you need a copy of the form, you can find it on the ECCFA website at <http://eccfaculty.org> under the FAQ tab.

If you have any questions, please contact Connie (general ECCFA membership questions), Sue Ford (UAF2), or Dave Lawrence (UAF1).

Committee Reports

Academic Policy:

Dawn Munson & Jennifer McClure

APC did not have a quorum so we have no report.

Academic Technology:

Dan Kocher & Mary Peterhans

No Report

Achieving the Dream:

Linda Hefferin & Sarah Dye

- Reported by Julie Hartley, AtD Co-Chair: From February 8-11, our Implementation Steering Committee attending the national Achieving the Dream Strategies Institute in Indianapolis. The Institute provided case studies of best practices, training sessions, and opportunities to discuss strategies with other Achieving the Dream schools from across the country. It also provided multiple occasions for intensive conversations and collaboration between the chairs of the four implementation teams. During the Institute, the Community College Research Center and the MDRC released a study of the first five-years of the Achieving the Dream initiative. This study was misinterpreted by the press. What it concluded was that the first round of AtD colleges had made great strides in improving their institutional cultures of evidence and that they had instituted a wide range of strategies to improve student achievement. Because these strategies remained small in scale at the beginning of the study, colleges have seen modest improvements in students completing gatekeeper college English course and in overall course completion. As these first AtD colleges bring their programs to scale, the CCRC and MDRC anticipate more significant measurable improvements in student outcomes. Our Achieving the Dream coaches are urging us to bring our

interventions to scale much more quickly than happened with the first participating schools.

- Please continue to encourage your colleagues to become AtD champions! Send an email to Sarah Dye (sdye@elgin.edu) with the Subject line: "I Want to be an AtD Champion" to be added to our growing list. The **AtD Champions** list currently includes faculty, staff, and administrators:
 - **Faculty:** Candy Moore, Marcia Luptak, Chalyce Deterding, Mary Peterhans, Elena Gardea, Beth Santell, Sumitra Duggirala, Dan VanTassel, Susan Timm, Celia Ramos, Lynn Ducar, Catherine Moushon, Joyce Fountain, Clark Hallpike, Dawn Munson, Shawn Mikulay, Stephanie Franco, Heidi Brelsford, Crystal Kerwin, Beth Santell, Patti Jachowicz, Sarah Dye, Linda Hefferin, Arturo Vasquez, Ron Kowalczyk, Roger Ramey, Cindy Hutman, Pat O'Brien, Maria Kazmi; Cassandra Watson, Michele Brynensen, Dan Kocher, Dave Lawrence, Josefana Aleman, Mary Arndt, William Demaree, Jeff Weisman, Marta Walz, Tim Anderson, Michele Noel, Ruby Sanny, Rachael Tecza, Patrick Parks, Abraham Martinez-Cruz, Tammy Ray, Gary Norden; Jessica Carpenter; Connie Orbeta; Donna Garcia (49)
 - **Staff:** Stephanie Bonvallet, Phil Howard, Elaine Reid, Jacque Sweetman, Vany Wells, Kathy Meisinger. Vicki Bethke, Linda Puchyr (8)
 - **Administration:** Sharon Konny, John Brzegowy, Kathy Stover, Wendy Miller, Margaret Parker, John Coffin, Sharon Colby, Kim Hinrichs, Annabelle Rhoades, Peggy Gundrum, Sandi Brown, Susan Scott, Marilyn Prentice, Julie Hartley, Bev Felder, Bruce Austin, Jorge Phillips, Debra Tewolde, Micaela Banks, Daysi Diaz-Strong, Erica Romano, Frank Hernandez, Deborah Wollenberg, Irina DelGenio, Julie Schaid, Michael Shepherd, Jennifer McClure, Kristin Richmond, Amybeth Maurer, Peggy Heinrich, Irene Birkholz-Benter, Tony Spahr, Susan Van Weelden, Jeffrey Arena, Lauren Nehlsen, Tammy Few, Holly Lawyer, Michael Shepherd, Heather Larkin, Kathleen Callahan, Rose DiGerlando (42)

Alliance for College Readiness: **Alison Douglas**
No Report

Amendments: **Dan Kocher**
No Report

Assessment Committee: **Shawn Mikulay**
No Report – no quorum on March 8

BOT Finance Committee: **Linda Hefferin**

The Board of Trustees (BOT) Finance Committee met on March 7,

2011. Dr. McBride, Chair, called the meeting to order at 2 p.m. Minutes from January 24, 2011, were approved.

Auxiliary Enterprise Business Units of the College are to run on a business model, following their business plan. Representatives from various auxiliary business units commented on their status.

A management letter update dated March 7, 2011, noted deficiencies in ECC's internal control and provided an update toward correcting/eliminating the deficiencies. The Finance Committee also presented a resolution authorizing the abatement of a portion of taxes levied to pay debt service on taxable general obligation bonds.

The next meeting of the BOT Finance Committee is scheduled for May 2 at 2 p.m. in UBC 103.

Communication Liaison:

Gary Christenson
No Report

COPE:

Ron Kowalczyk

On Wednesday, March 9, 2011, ECCFA COPE, along with SSECCA COPE and Student Government, hosted the ECC Board of Trustees Forum. Of the five candidates invited, three participated: John Dalton, Richard Geary and Robin Lisboa. The two incumbents, Ellie MacKinney and John Duffy, did not respond to our invitation, nor did either participate in the forum. If you wish to read more about the candidates who did participate, their responses to our written questionnaires can be found on the ECCFA COPE webpage. The BOT elections are extremely important and we encourage everyone to vote on April 5, 2011.

Curriculum:

Maureen Lange
Curriculum Committee did not meet for lack of a quorum.

Elections:

Bill Demaree
Need to establish dates for April elections upon the advice of Senate.

Faculty Development:

Beth Santell
No Report

FAVs

Dan Kernler
Anyone interested in serving as Volunteer Coordinator beginning in Fall 2011 should contact Sarah Dye. If you have questions regarding what is required of the position, please feel free to contact the current Volunteer Coordinator, Dan Kernler.

GIST:

David Burke
No Report

Grievance:

Howard Russo & Sue Ford

No Report

Honors: **Alice Biggers**
No Report

Humanities Center: **David Burke**
No Report

Insurance: **Lynn Ducar & Vicki Walker**
Meeting cancelled again

Learning Communities (Steering): **Alison Douglas**
No Report

MAGIC: **Kim Tarver & Clark Hallpike**
No Report

Membership: **Connie Orbeta (as of 3/14/11)**
Spring Semester 2011
Full time faculty (100%)
143 Members
(0 non-members)
143 eligible
UA1s (53%)
91 Members
(78 non-members)
169 eligible
UA2s (87%)
170 Members
(26 non-members)
196 eligible
INAs (Inactives)
15
3 Members
Total signed members 407
Total 523 Faculty

Negotiations: **Luis Martinez**
No Report

Scholarship: **Bev Augustine**
No Report

Sentinel: **Bill Demaree**
The Sentinel was published Tuesday, 8 March.

Sick Bank:**Ellie Swanson**

So far this school year the Committee has approved withdrawals of 109 days from the ECCFA Sick Leave Bank. 434 days remain in the Bank.

Also this year the Committee has experienced legitimate requests for days from the Bank that are not, by the current procedures, permissible. The types of treatments people are receiving and the illnesses they are experiencing are different than those envisioned when the procedures were written, e.g. they are more often intermittent and/or recurring. The Committee feels the need to have more flexibility in approving withdrawals from the Sick Leave Bank. We would like to propose the following addition to the Sick Leave Bank procedures:

In special circumstances the Sick Leave Bank Committee may allow for withdrawals outside of the limitations herein. Such exceptions must be approved by a majority of the members of the Committee.

The Committee requests Senate approval of the above addition to the Sick Leave Bank procedures.

As always, thank you to the Senate for supporting the work of the Committee.

Strategic Planning Committee:**Elizabeth McNulty**

No Report

Webmaster:**Tammy Ray****ECCFA Website**

- There were **over 67,000 hits** on the ECCFA Website in the February, with some days reaching over 7000 hits.
- Senate Agenda & Minutes – Most recent agenda and approved minutes are posted at <http://eccffaculty.org/minutes>, when they become available.
- Sentinel – The March issue of The Sentinel has been posted to the Web site.

ECCFA Blog – A link to the ECCFA Blog, *Dispatches* is available on the ECCFA Web site home page. The blog may also be accessed by going to <http://eccffaculty.org/blog>. Links to printable ECCFA Unity signs and the Negotiations Glossary are available from the blog, as well as a link to the newly created ECCFA Facebook Group page.

ECCFA Facebook Group – The ECCFA Facebook page has had **over 55,000 page views** in the past month. (Page views are the number of times fans and non-fans have viewed news feeds posted on the page.) Of those viewing the page, 35% fall in to the 18-24 age groups. Additionally, over 200 users have indicated that they like our page. Several photo albums have been added, along with links to relevant news articles. Check out the new ECCFA Facebook Group page by searching either Elgin Community College or ECCFA.

ECCFA Contact List – Approximately 300 ECCFA members have entered their personal email address and cell phone number via the online ECCFA Contact List form. This information would only be used in the event of a job action and will not be shared with anyone outside of ECCFA. In order to maintain timely communication with members in the event of a job action, please remember to complete the form. Contact Gary Christenson or Tammy Ray if you need additional information.

Constant Contact: An account has been setup with Constant Contact to distribute group emails in the event of a job action.

Attachments to the electronic copy of Senate agenda or handouts available at the Senate meeting on Wednesday:

1. **Treasurer's Report** (Linda Hefferin)
2. **Sick Bank Working Rules** (Ellie Swanson)