

April 21, 2021

Senate Meeting Agenda

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2020-2022	Kris Campbell (Parliamentarian, Grievance Co-Chair)	HP/MSE, 2020-2022	Danielle Straub	UAF2, CABS, 2020-2022
Ellie Swanson (1 st VP, Sentinel Team)	ADLR/A/CEWD , 2019-2021	Jessica Carpenter (Social Media Coordinator)	CABS, 2020-2022	VACANT	UAF2
Len Fitzpatrick	SBCT, 2020-2022	Pat O'Brien	CABS, 2019-2021	Terri Birch (2 nd VP, Membership)	UAF2, LVPA, 2020-2022
Patrick Gordon (COPE Chair)	SBCT, 2020-2022	Ruby Sanny	CABS, 2019-2021	Tammy Ray (Webmaster)	UAF2, SBCT, 2019-2021
Clark Hallpike	SBCT, 2020-2022	Manuel Salgado	CABS, 2019-2021	Diane Flahaven	UAF2, HP/MSE, 2020-2022
VACANT	HP/MSE 2020-2022	Greg Wheaton	HPMSE, 2020-2022	Kate Thommes	UAF2, ABEC, 2019-2021
Susan Robinson	LVPA, 2019-2021	Roxanne Bell	UAF2 2020-2022	Daniel Hernandez (3 rd VP)	UAF2, HP/MSE, 2020-2022
Les McTighe	LVPA, 2019-2021	Mae Hicks-Jones	UAF1, SBCT, 2020 - 2022	Jeffrey LaRocque	UAF2, LVPA, 2020-2022
Luis Martinez (Chief Negotiator)	HP/MSE, 2020-2022	Jason Walczak	UAF1 2020-2022	Janice Petit-Sollenberger	UAF2, LVPA, 2020-2022
Steve Wood (Treasurer)	NON-VOTING 2020- 2022	Amanda Smothers	UAF1, CABS, 2020-2022	Tara Latto	UAF2, HPMSE, 2020-2022
Dawn Munson (Secretary)	NON-VOTING 01/2021	VACANT	UAF1	XXXXXXXXXXXXXXXXX X	XXXXXXXXXXXX XX

Announcements

- Congratulations to the **ECC Speech Team** and advisor, **Tim Anderson** (FT CABS)
- **Congratulations to Phi Theta Kappa** and advisor, **Jason Kane** (FT CABS)
- Congratulations to **Carissa Miller**, newly tenured English Instructor.
- Welcome to **Taylor Bernhard**, new Instructor of Nursing.
- **Hustle is here!** Hustle is a texting app that is free to ECCFA through the AFT/IFT. ECCFA will communicate with members on select basis via text. Communications via Hustle will be limited. Member cellphone numbers must be on file to automatically OPT-IN. Members may OPT-OUT at any

time. Please update your personal contact information at <http://eccfaculty.org/list/> to ensure ECCFA is able to send you important information via email AND/OR text.

Secretary's Report: Dawn Munson

- Approval of April 7, 2021 Minutes.

Treasurer's Report: Steve "Woody" Wood

President's Report: Kimberly Tarver

- Attended meetings: Elections Committee, Assessment Strategy Team, MAGIC, Grievance, Committee of the Whole, and Board of Trustees and Elgin Trades Council
- Met with VP TLSD/CHRO: refer to 1st VP report; discussed fall schedule and potential for cancelling and adding sections
- Responding to questions regarding dues structure, salary schedule, professional expense and payroll
- Requesting information from HR regarding members of bargaining unit and seniority, and overload assignments
- Advocating for modifications to Student Profile Gender Identities & Pronouns

1st Vice President's Report: Ellie Swanson

- Fielded questions from faculty on various topics.
- Resolved individual issues and working on more.
- Met with VP TLSD/CHRO. Items discussed included: professional expense funds reimbursement; unapproved excess overload assignments; updates on membership lists; and supplemental assignment chart updates.

2nd Vice President's Report: Terri Birch

- Attended: Collar Counties meeting & Elections Committee meeting

3rd Vice President's Report: Daniel Hernandez

Committee Reports

COPE: Chair, Patrick Gordon (refer to addendum at end of agenda)

- ECCFA endorsed two candidates, Joyce Fountain and Adriana Barriga-Green, for ECC trustee. ECCFA COPE donated significant funds to candidate committees for Joyce and Adriana, and ECCFA COPE engaged in a phone-banking, text-banking, and canvassing effort. The election was held on April 6, 2021, and current vote totals are approximately: Meyer 10,729 votes, Redmer 10,040 votes, Fountain 9,876 votes, and Barriga-Green 7,734 votes. Since only the top two candidates are elected to trustee, current information suggests that the ECCFA-endorsed candidates probably did not win.

ECCFA Elections Committee

Negotiations: Luis Martinez

Grievance: Co-Chairs: Tim Anderson & Kris Campbell

Data Taskforce Proposal: Manuel Salgado

Elections & Committee Requests:

1. Textbook Cost Reduction SSI Subcommittee: Dr. Christina Marrocco is serving as the faculty co-chair & seeking **3 Full Time and/or Unit Adjunct faculty representatives from each academic division**. Meetings will be held the 2nd Friday of each month from 9:00 to 10:00 a.m. The committee seeks approval from senate for Jason Kane (CABS) to serve, with full awareness that this exceeds the original request. Existing Volunteers include: Terri Birch (LVPA), Dan Kernler (HP/MSE), Rachael Stewart (CABS), Tina Ballard (CABS)
2. Dr. Greg Robinson requests **TWO faculty members** to serve as at-large members on the Student Success Infrastructure (SSI) Equity Council. Volunteers include:
 - a. Samira Chaker (UAF/SBCT): I am an adjunct faculty teaching Economics. I have been teaching at ECC for 9 years. I would like to participate in students' success beyond the courses I teach. I am very interested in the opportunity to volunteer in SSI. Beside teaching Economics, I am involved within my community. I have been elected as a board member of Islamic Society of Northwest suburb, a non-profit organization, where I served as a board director for youth. I am leading the youth leadership program.
 - b. Mae Hicks-Jones (UAF/SBCT): In my prior corporate capacity, I sat on several committees as it related to supporting employee initiatives globally. I also sat on the corporate Diversity Council that approved funding for employees to attend conferences and seminars and to start employee programs within their respective Business Resource Councils.
 - c. LaTasha DeHaan (FT/LVPA): I've been teaching at ECC since January 2019 and I have devoted much of my time inside and outside of the classroom to diversity and equity initiatives. Some of these efforts include presenting an academic talk at ECC entitled "Civil Rights: A Contemporary View" in February 2019 for Black History Month and serving on the Black History Month Committee for the past two years. I have also coordinated and obtained funds through the Humanities Center and the Arts Center to have the traveling Project 2:3:1 exhibit on Elgin's African-American History shown at ECC along with a corresponding academic talk by Joyce Fountain on Project 2:3:1 in February 2020. I have additionally designed and taught the first classes on African-American History at ECC and will be teaching a learning community with Instructor Chasity Gunn in Fall 2021 combining African-American History and Literature. This effort is supported by the SSI Equity Council. Lastly, I recently completed a study of African-American Engagement and Retention at ECC with the support of the SSI Equity Council and the Faculty Research Community that was presented at the TeachECC Conference in Spring 2021. I am committed to diversity and equity work through my teaching, research and through service to the College and the community. I am additionally interested in serving on the taskforce that is dedicated to the success of African-American students at ECC. Thank you for your consideration.
 - d. Terri Birch (UAF/LVPA): I would like the experience.
3. Officer Craig Campbell requests one faculty member to serve on search committee for ECC Police Officer. Volunteers include:
 - a. Heidi Eaton (FT/SBCT): I am happy to volunteer to serve on this committee.
 - b. Todd Ramljak (FT/SBCT): I am interested. I have completed all the required training from ECC. I am a retired police officer with over 20 years of experience. I have also recently completed my

doctorate in education with my concentration in public safety leadership. My dissertation was preventive measures a police department can employ to minimize excessive use of force incidents. Briefly, the results indicated pre-hiring practices are the top areas a police department can implement to reduce/minimize excessive force incidents. Thank you for the consideration

- c. Mae Hicks-Jones (UAF/SBCT): I am volunteering to serve on the search for an ECC Police Officer. I have successfully completed both sessions of the Cultural Competence Workshop. I am a member of the Illinois State Police and the National Organization of Black Law Enforcement Executives (NOBLE). I attend annual Law Enforcement conferences and meetings with Law Enforcement officials. I have also moderated panels for Law Enforcement sessions.
- d. Ryan Kerr (FT/CABS): I would like to serve on this search committee because I believe the police force at ECC is an important space that influences our efforts to promote equitable student achievement. We have a fully-fledged and fully-armed police force on our relatively small campus that is, I believe, over 20 strong. I wonder at the impact this has on our students of color, Black students in particular, when we live in a country with constant news stories of African-Americans being overpoliced and in some cases unjustly killed by police. We need to consider how this police presence impacts these students. If there are going to be police officers on campus, it is essential to vet new hires for cultural competency to hopefully prevent negative interactions with students of color in particular. We must constantly work to make ECC a place where students feel comfortable and safe, and part of that is the composition of our police force. I have attended numerous cultural competency trainings in addition to the required one for search committees, and I have worked regularly with TIDE and MAGIC on initiatives and programming related to promoting equity at ECC.

OLD BUSINESS

NEW BUSINESS

DIVISION ISSUES

ADJOURNMENT

ECCFA Senate Meeting Schedule: 3:15-4:45 p.m. May 5, May 10

ADDENDUM

COPE Report: Election results based on the county website totals as of April 20, 2021. Certification is anticipated today. The difference between Joyce Fountain and Donna Redmer is 182 votes, less than one half of one percent of all votes cast.

	McHenry	DuPage	Cook	Kane	TOTAL
Meyer	592	1280	1352	7548	10,772
Redmer	592	1221	1310	6924	10,047
Fountain	552	1234	1503	6576	9865
Barriga-Green	430	909	1284	5115	7738
					TOTAL CAST: 38,422