

April 17, 2024 Senate Meeting Agenda

Meeting Link: Senate Zoom Link

## ATTENDANCE

Name	Div/Term		Name	Div/Term		Name	Div/Term
Dan Kernler (President)	2024-2026		Les McTighe	LVPA 2023-2025		Tom Limberis	SBCT 2024-2026
Stacey Shah (1st VP)	ARIT/ABEC 2024-2026		Susan Robinson	LVPA 2023-2025		Terri Birch	UA2, LVPA 2024-2026
Liddy Hope	CABS 2024-2026		Michelle Kershner	MSE 2024-2026		Tammy Ray (Webmaster)	UA2, SBCT 2023-2025
Ryan Kerr (Chief Negotiator)	CABS 2023-2025		Chris Cunningham (Parliamentarian)	MSE 2024-2026		Amanda Hirsch (3rd VP)	UA2, CABS 2023-2025
Ruby Sanny	CABS 2023-2025		Luis Martinez	MSE 2024-2026		Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026
Josh Thusat	CABS 2024-2026		Dave Reich	SBCT 2023-2025		Ali Malik	UA2, MSE 2024-2026
Lisa Hodson	HP 2024-2026		Patrick Gordon	SBCT 2024-2026		Lisa Del Giudice (Comms. Liaison)	UA2 2024-2026
Kimberly Tarver (Membership)	HP 2024-2026		Clark Hallpike	SBCT 2024-2026			
NON-VOTING							
Laura Haske (Secretary)	2023-2024		Steve "Woody" Wood (Treasurer)	2024-2025			

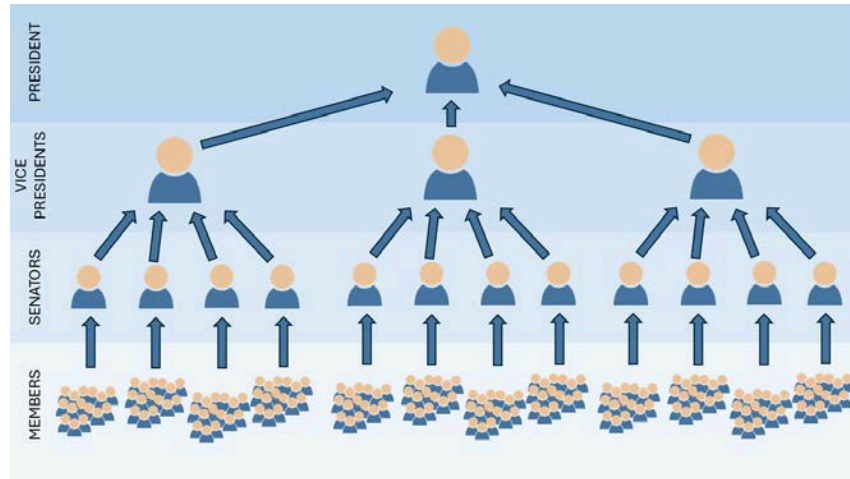
## VISITORS

- Julia diLiberti, President ICCFA (joining via Zoom at 4pm)

## EARLY BUSINESS

- **Respiratory Care Faculty Search** (approved via email vote)
  - ~~Lisa Hodson~~ (has not completed training)
  - Fred Vogt
  - Chrystie Wojcik
- **Respiratory Care Faculty Search** (additional member)
  - Jessica Woloszyk (Nursing)
- **Senator Expectations**
  - Full-time Senator Constituent List shared
  - UAF Senator Constituent List shared

- ECCFA Structure



## ANNOUNCEMENTS

- **Union Leadership Training - [Great Lakes Union Leadership Institute](#)**
  - Sunday, 6/23 - Thursday, 6/27
  - Lake Lawn Resort, Delevan, WI
  - Registration is open
  - Contact Benita Twillie with IFT at [btwillie@ift-aft.org](mailto:btwillie@ift-aft.org) for more information.
  - New senators, officers, and those interested in serving on Negotiations or Grievance are especially encouraged to attend. Contact Dan ([dkernler@elgin.edu](mailto:dkernler@elgin.edu)) if you are interested.
- **Achieving the Dream Coaches Visit**
  - Friday, April 19, 10:00-11:00 am
  - Zoom and in person in E201.
- **We need a Sentinel Editor!**
  - We are hoping to revive the [ECCFA Sentinel](#), which is ECCFA's newsletter. We are looking for a member to take this over, with the goal of starting up again for the 2024-2025 academic year. Interested faculty can email Dan at [dkernler@elgin.edu](mailto:dkernler@elgin.edu).
- **"Bad Art" Day 2 at the ECC Library**
  - Tuesday, April 23rd, 12-2pm, ECC Library (Café area, 1st floor)
  - See [flier](#) for more details
- **ICCFA Faculty Research and Workshop Grant Proposals**
  - The Illinois Community College Faculty Association will be accepting proposals for faculty research and workshops. Part-time and full-time faculty can apply to be one of four recipients of a \$2500 grant.
  - The deadline to apply is May 17.
  - For more information: <http://iccfa48.org>

- **ICCFA Student Scholarships**
  - [Details](#)
  - [Application](#)

## REPORTS

- **SECRETARY'S REPORT: LAURA HASKE**
  - Approval of [minutes from April 3, 2024](#)
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
  - See emailed report.
- **PRESIDENT'S REPORT: DAN KERNLER**

Met with VP/CHRO along with 1st VP, Stacey Shah

  - Shared continued concerns about the book adoption process. Dr. Heinrich is going to set up a small group involving faculty and Kelly Strossner, Managing Director of Auxiliary Retail Operations. Interested faculty can reach out via email.
  - Discussed ½ or full sick day for missing class, but holding office hours and attending committee meetings. VP and CHRO confirmed that if a faculty member is an official member of an ad hoc committee (per the contract), any hours attending committee meetings (in person or virtual) will count when calculating ½ vs full.
  - HR has shared their most recent Seniority List. Members are encouraged to check their date. Questions should be emailed to [staffliaison@elgin.edu](mailto:staffliaison@elgin.edu).
  - Clarified that for mandatory training, librarians can use regular hours and teaching faculty can use office hours.
  - College will be eliminating "M" sections for on-campus dual credit. Process still being developed.
  - Faculty Development handbook draft is mostly done. Working on final edits.
  - The Faculty Evaluation handbook will have more significant changes, and is in progress. May require some summer work.
- **1ST VICE-PRESIDENT'S REPORT: STACEY SHAH**
  - Attended VP/CHRO/ECCFA Meeting
  - Worked on FT Constituent List
  - Attended Course Capacity Meeting
  - Fielded Emails
- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**
  - Created UAF Constituent List
- **3rd VICE-PRESIDENT'S REPORT: AMANDA HIRSCH**
  - No report
- **PARLIAMENTARIAN'S REPORT: CHRIS CUNNINGHAM**
  - Discussion

## COMMITTEE REPORTS

- Elections — Chris Cunningham
  - No report

- Negotiations — Ryan Kerr

*Though it hardly seems possible, the current ECCFA contract will expire in December of next year (2025). As such, ECCFA will need to elect a new negotiations committee a year from now. My term as chief negotiator will also expire, so a new chief will also need to be approved by Senate in a year. I will not be continuing in the role.*

*If you are interested in stepping up, either as chief or as a member of the team, I strongly encourage you to attend the Union Leadership Training offered this summer in June. They also usually offer it during the year. Either way, it is incredibly helpful to learn how negotiations work, what is legal/possible through negotiations, and many other valuable things. Please consider participating in this valuable training.*

*Also, please start considering if you or a colleague would be willing to be on the next negotiations team that will be elected a year from now. That is plenty of time to consider.*

*Thanks.*

- Grievance — Co-Chairs: Peter Han and Tim Anderson
  - No report

- Membership — Submitted Kim Tarver

### Activity

- Requested and received a seniority list from HR dated April 10, 2024; possible errors result in request that all bargaining unit faculty review their seniority date for accuracy (see communication from Dan Kernler)
- Requested and received ECCFA membership list from IFT
- Reviewing payroll deduction list from HR
- Received electronic and physical records from Terri Birch
- In process reviewing all data sources to verify membership status of all faculty in the bargaining unit; the table below does not yet reflect review of all data sources; final review is pending

Members	Total Bargaining Unit	Total ECCFA Signed Members	Total Unsigned
Full Time Faculty	153	147	6
Unit Adjunct Faculty II	193	139	54
Unit Adjunct Faculty I	86	23	63
Inactive	29	18	11
<b>Total</b>	<b>461</b>	<b>327</b>	<b>134</b>

## Action Items

- Coordinate list of unsigned members of the bargaining unit with President and VPs to foster making connections and convey benefits and costs of membership.
  - Request ECCFA approve and support recruitment of Membership Team to set goals and strategies to increase percentage of signed members.
  - Verify payroll deduction list
- COPE — Antonio Ramirez

*ECC folks, especially those hired after 2010: This week is "Fix Tier 2" Action Week. Our statewide union is requesting each of us write an e-letter and call our elected officials to encourage them to fix the inequities in our pension system. It only takes a few minutes and could make the difference in your retirement age and benefits!*

*Learn more, send a letter, and call your reps here: <https://www.ift-aft.org/fixtier2>*

*Background info sheet on the Tier 2 issue [here](#).*

*In solidarity,  
Antonio*

## ELECTIONS & COMMITTEE REQUESTS

### Committee Requests

- **Administrative Procedure Review Team (APRT)**  
There is a need for a faculty member to serve on the Administrative Procedure Review Team. This is from Laura Haske, who is currently serving on the APRT: "The APRT reviews administrative procedures that affect students and faculty. Team members can see the comments from the cross-functional review team and hear directly from the procedure's coordinator. Every procedure under review has a first reading and a second reading. The APRT asks questions and makes recommendations related to the procedure language. There is one faculty member on the team. The team meets on Zoom from 1:00 pm to 3:00 pm on the second Friday of most months during the semester." More information can be found here: [TLSD website](#).
- **Curriculum Committee** (Chair: Marc Beth)
  - 2 HP
  - 1 SBCT
- **Faculty Development** (Chair: Colleen Stribling)
  - 1 CABS
  - 2 HP
- **Grievance**
  - 1 UAF2
  - 1 UAF1
- **Sick Bank** (Chair: Joe Rosenfeld)

- 1 HP
- **SLAAC** (Chair: Angelika Stachnik)
  - 2 MSE
  - 3 SBCT
- **Honors** (Chair: Jason Kane)
  - 1 SBCT

## Elections

- **Tenure Committee Replacement**  
Helen (Huiyan) Wang to replace LaTasha Chaffin on Victoria Turner's tenure committee. This is the dean's choice to replace Prof. Chaffin, who will be leaving ECC this summer.

## OLD BUSINESS

- HB5020 Guest: Julia diLiberti, President ICCFA (joining via Zoom at 4pm)

## NEW BUSINESS

- ECCFA new faculty mentoring program - Dave Reich
- End-of-Semester Party

## DIVISION ISSUES

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## ADJOURNMENT

ECCFA SENATE SPRING 2024 MEETING SCHEDULE: 3:15-4:45 P.M.

- April 17
- May 1

## ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Follow this link to sign up:  
[https://docs.google.com/forms/d/e/1FAIpQLSduhdAZtXmg6DE\\_LEdB3fAUJ6IFZIKKPZcLRcbIQRWLwWYafQ/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQLSduhdAZtXmg6DE_LEdB3fAUJ6IFZIKKPZcLRcbIQRWLwWYafQ/viewform?usp=sf_link)

- Committee of the Whole: May 13—3:30 pm
- Board of Trustees: May 14—6:30 pm