

ATTENDANCE

Name	Div/Term	Name	Div/Term	Name	Div/Term
Dan Kernler (President)	2024-2026	Les McTighe	LVPA 2023-2025	Ruby Sanny	CABS 2023-2025
Chris Cunningham (Parliamentarian)	MSE 2024-2026	Liddy Hope	CABS 2024-2026	Ryan Kerr (Chief Negotiator)	CABS 2023-2025
Clark Hallpike	SBCT 2024-2026	Lisa Del Giudice (Comms. Liaison)	UA2 2023-2025	Stacey Shah	ARIT/ABEC 2024-2026
Dave Reich	SBCT 2023-2025	Lisa Hodson	HP 2024-2026	Susan Robinson	LVPA 2023-2025
Josh Thusat	CABS 2024-2026	Luis Martinez (1st VP)	MSE 2024-2026	Tammy Ray (Webmaster, 3rd VP)	UA2, SBCT 2023-2025
Katherine Fletcher (2nd VP)	UA2, MSE 2024-2026	Michelle Kershner	MSE 2024-2026	Terri Birch	UA2, LVPA 2024-2026
Kimberly Tarver (Membership Chair)	HP 2024-2026	Patrick Gordon	SBCT 2024-2026	Tom Limberis	SBCT 2024-2026
NON-VOTING					
Alison Douglas (Secretary)	2024-2025	Steve "Woody" Wood (Treasurer)	2024-2025		

VISITORS

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ANNOUNCEMENTS

- Congratulations to the recipients of the 2025 Orrin G. Thompson Teaching Excellence Award!
 - **Soma Chattopadhyay** – Assistant Professor II of Engineering
 - **Nina Ulman** – History Unit Adjunct Faculty
- Congratulations to **Ami Kalisek**, UAF, Massage Therapy, who has been selected as the American Massage Association Illinois Educator of the Year for 2025!
- Congratulations to the following faculty for being awarded tenure!
 - Peter Infelise**, Associate Professor I of Design
 - Andrew Beck**, Instructor of Certified Recovery Support Specialist Program
 - Maureen Gray**, Assistant Professor I of Psychology
 - David Scott**, Instructor of HVAC
 - Mae Hicks Jones**, Associate Professor I of Business
 - Lori Marco**, Assistant Professor I of Ophthalmic Technician Program

- From Jessica Carpenter, Social Media Maven:
I am looking to make sure I am on the right social media platform(s). If you could fill out this incredibly brief 3 question form I would really appreciate it. Thanks!
<https://forms.gle/z2fDQh4m9gmnAWqN8>
- Information from ECCP3:

Elgin Community College Pension Plan Participants

Annual Meeting

Thursday, April 24, 2025

11:00 a.m.

ECC Community Room (B-181)

Main Campus

Speaker

Cristina Castro

**Illinois State Senator 22nd District
Majority Caucus Whip**

**\$20 includes lunch and a raffle ticket!
Additional raffle tickets are 6 for \$5.00**

More details to come!

***For reservations contact Marilyn Westerhoff
m.westerhoff@comcast.net
847/308-7351***

OFFICER REPORTS

- **SECRETARY'S REPORT: ALISON DOUGLAS**
 - Approval of minutes from March 12, 2025.
- **TREASURER'S REPORT: STEVE "WOODY" WOOD**
 - See emailed report.
- **PRESIDENT'S REPORT: DAN KERNLER**
 - Cancelled VP/CHRO meeting due to lack of topics.
 - Spoke with President Heinrich.
 - Shared progress on the Faculty Evaluation Handbook.
 - Discussed the uncertainty around the impact of federal actions on ECC.
There is still little clarity.
 - Supported a faculty member during a meeting with HR.
 - Met with faculty concerning a departmental issue.
 - Met with the IFT Dual Credit Committee. We are making progress on a statement that we hope to complete in May.
 - Scheduled meeting with HR to clarify the current process regarding initial step placement.
- **1ST VICE-PRESIDENT'S REPORT: LUIS MARTINEZ**
 - I have been fielding questions and concerns from faculty members regarding Faculty Evaluation and Tenure Handbook.
- **2nd VICE-PRESIDENT'S REPORT: KATHERINE FLETCHER**
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- **3rd VICE-PRESIDENT'S REPORT: TAMMY RAY**
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COMMITTEE REPORTS

- **Membership** - Kim Tarver
 - See [attached report](#).
- **Grievance** - Laura Haske and Peter Han
 - See [attached report](#).
- **COPE** - Antonio Ramirez
 - See [attached report](#).
- **Elections** - Chris Cunningham
 - See [attached report](#). **PLEASE READ - CONTAINS IMPORTANT DETAILS.**

ELECTIONS & COMMITTEE REQUESTS

Outstanding Committee Requests

1. **Grievance** (Chairs: Peter Han and Laura Haske)
Meetings: E/O Wednesday 4:00-5:00 pm (virtual meetings)
 - 1 UAF2
 - 1 UAF1

Elections and Appointments

A. ECCFA Amendments Committee

The [ECCFA Constitution](#) says the committee should consist of at least one full-time, one UAF2, and one UAF1 member.

Volunteers:

- **Chris Cunningham**, FT Math
As elections chair I see when the specific wording of the constitution and bylaws creates tricky situations. However, I already wrote down all the tricky situations I found. Thus you should pick someone with Negotiations experience over me, because correctly rewriting the makeup of the negotiations committee will require knowledge of how that process works.
- **Diane Flahaven**, UAF2 Math
I was a senator when those changes were put in. I would like to see adjuncts fairly represented on committees. While both numbers of adjuncts have gone down, UA2s have added new adjuncts, while dual credit has just cut into our UA1 numbers. Also the addition of more full-time instructors has cut into the number of classes available for UA1s to teach.

B. Employee Wellness Committee (Chair: Janine Szerszen)

Seeking replacement for a faculty member.

Volunteer: **Javier Coronado-Aliegro** (FT, Spanish).

OLD BUSINESS

- Continuing the first read of the [Faculty Evaluation Handbook draft](#).

NEW BUSINESS

- DRAFT [ECCFA Personal Email List Guidelines](#)
- Seeking clarity about how much information can be shared when admin send a meeting request.
 - Are we OK if some details are shared that may be read by others on campus?
 - Currently, we receive requests like “Student concern” or “Confidential faculty conversation”, with no additional details.

- At a recent meeting with HR, there seemed to be a willingness from Interim CHRO Tonisha Via to share more details, but only if the faculty approve.

FUTURE ITEMS FOR DISCUSSION

- Vote on the Faculty Evaluation Handbook.
- Confirming details for reimbursing members who attend IFT training over the summer (librarians, in particular).

ADJOURNMENT

ECCFA SENATE SPRING 2025 MEETING SCHEDULE: 3:15-4:45 P.M.

- 4/9/2025
- 4/23/2025
- 5/7/2025

ECC BOARD OF TRUSTEE MEETINGS

Faculty are encouraged to attend ECC Board of Trustee Meetings. Please sign up in [this form](#) and we'll send you an Outlook reminder.

- Finance Committee (2:00-3:30, E 100.01)
 - May 12
- Committee of the Whole (3:00-6:00, E100.01)
 - April 14
 - May 12
- Board of Trustees (6:30-9:00, Siegle Auditorium)
 - April 15
 - May 13

ADDENDUM - REPORTS

Membership Report for 3/26 Senate Meeting

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Grievance Report for 3/26 Senate Meeting

Active Files	7
Disciplinary Files	9
Formal Grievances	3
Informal Resolutions	7
Consultations	23
# of Files Opened AY 24-25	45
Recovered Compensation	\$108,945.00

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Elections Report for 3/26 Senate Meeting

- There are no UA1 volunteers for negotiations. There are 4 UA2 volunteers for 3 spots. I would like Senate to decide between these two options:
 - Elect 4 UA2s and 1 UA1 (the UA1 will be write-in)
 - Elect 3 UA2s and 2 UA1s (the UA1s will be write-in)

The constitution states that we will have 3 UA2s and 2 UA1s, so putting 4 UA2s on the committee would require a motion “to suspend the rules and elect 4 UA2s to the negotiations committee.” Such a motion requires a two-thirds majority to pass since members count on us to do what the constitution says except in rare circumstances. Everyone voting for such a motion should feel confident that they could explain why the rules were suspended.

- Stacey Shah asked if ARIT and ABEC could be combined on faculty development like they are on some other committees. I checked with Jessica Carpenter, chair of the committee, who agreed this is best. Colleen Stribling was also consulted and agreed. Jessica asked Armando Trejo (his seat is the one being removed) who indicated he was happy to be a backup. I updated the Committees sheet with a note and removed the ARIT seat from the ballot.
- Closed nominations on 3/21
- Made ballots on 3/24
- Elections Committee met on 3/25 to verify ballots
- Election will be held 4/7 - 4/18.
- Remember that this body will elect the negotiations chair at the May meeting.

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