



FEDERATION OF  
HIGHER EDUCATION  
FACULTY AND  
PROFESSIONALS  
AFT-IFT / AFL-CIO



## ELGIN COMMUNITY COLLEGE FACULTY ASSOCIATION Senate Meeting on April 14, 2010

Sarah Dye, President, presiding

Elizabeth Becker  
Rick Bonnom  
Lori Clark  
Sarah Dye  
Sue Ford  
Clark Hallpike  
Linda Hefferin  
Cindy Hutman  
Tim Kaar  
Crystal Kerwin

Dan Kocher  
Dave Lawrence  
Luis Martinez  
Shawn Mikulay  
Gary Norden  
Mary Peterhans  
Howard Russo  
Manuel Salgado  
Nicole Scherger  
Scott Vaszily

Absent: Beverly Augustine, Sumitra Duggirala, Marcia Luptak

Meeting called to order by Sarah Dye at: 3:43 p.m.

### Guests:

#### Secretary's Report: Cindy Hutman

Sue Ford moved to approve the minutes from March 31, 2010. Luis Martinez seconded. Approved. 5 abstentions

#### Treasurer's Report: Linda Hefferin

See attached. Report accepted.

#### President's Report: Sarah Dye

See attached.

Sarah Dye said several things were included in the draft agenda but there were several additions afterward.

Information about lending offices to faculty displaced from upper SRC for the summer is in her report but they believe that Deans Mao and Hatch have it worked out.

Sarah Dye asked if it is okay for Lisa Wiehle to come to the May 12<sup>th</sup> meeting to report on Noel Levitz?

The consensus of the group was, yes.

Fall 2010 Senate meetings are in UBC and dates are included in the president's report. For Spring we will have a consistent space.

The Great Teacher's Retreat for this summer still has openings. Everyone can have single rooms, if they prefer. There is a Great College Retreat coming up, too. That would be for coordinators, etc. That would be the rest of the week after the Great Teacher's Retreat.

Rose DiGerlando wants to know if we are interested in seeing the flexible classroom.

Marcia Luptak asks us to act very quickly on the issue of funding for Adult Basic Education. The sample letter is with the agenda. There is also a link and a web address to find who your senator is. These are due by Friday, April 16<sup>th</sup>.

**1<sup>st</sup> Vice President's Report: Luis Martinez**

No report.

**2<sup>nd</sup> Vice President's Report: Sue Ford**

No report.

Sue Ford said that there was an error on the ballots. It said on UA2 ballot, vote for 5 but we have 6 seats open. She doesn't know if we need another election or if we can just pick the top 6 people.

Sarah Dye said there were only 6 on the ballot so as long as everyone got at least one vote we can seat all 6.

Sue Ford reminded us of the faculty development deadline coming up.

Sue Ford said that a faculty member was having difficulty with a student sending violent messages to another student. Apparently, the chief of police and HR were concerned about the pictures of the faculty member on the faculty member's private FaceBook page. So there was an "undisciplinary" meeting about the pictures. The faculty member apparently responded to the offending student and so they were blaming the faculty member for the aggressive response of the offending student.

Sue Ford said that a part-time faculty member was injured using a piece of equipment in the classroom that she was not trained on. Even though she was in significant pain, she was told that she had to be in class the next day.

**3<sup>rd</sup> Vice President's Report: Dave Lawrence**

No report.

The PB Jam is coming up. Please come and help out. 10-11 next Wednesday is set up. 11-1 is making the sandwiches. There is a list of needed supplies in Dan Kernler's report. They would like these ahead of time.

**Committee Reports:**

**Academic Computing: Mary Peterhans, Dan Kocher**

See attached. Meeting again on April 23. This will be the last meeting of the year. They hope to bring to conclusion the issues of communication and mission and goals.

Sarah Dye said that she hasn't had a chance to talk to Dr. Sam about the IT issues raised last meeting.

Dan Kocher said the dynamics are interesting. The deans want to know why they are there.

They are supposed to be there to support faculty. Faculty believe that IT needs to hear what we want to say. IT thinks they should simply be reporting to faculty what they have decided to do.

Cindy Hutman asked about the training that was being required for the Student Computer Accounts. She said that as far as she could tell, these accounts were for students only. Nothing would change for faculty and that training faculty would only be if faculty were expected to then train students. Training students on college computer systems is not part of our job.

**Academic Policy: Dawn Munson**

See attached.

Sarah Dye talked to Johanna Cummings who mentioned an automatic plagiarism-checking software and wanted to know who to discuss this with. Sarah Dye suggested taking it to Dawn Munson and Jennifer McClure to alert them to what is out there. It is a budget issue and not just an individual dean that would be involved.

**Achieving the Dream: Sarah Dye and Linda Hefferin**

See attached.

**Alliance for College Readiness: Alison Douglas**

See attached.

**Assessment Committee: Shawn Mikulay**

No report.

Sarah Dye said that Marcie Thompson asked her to remind us about the Assessment Diaries course so they have the numbers for the luncheon. We should register ahead of time.

**BOT Finance Committee: Linda Hefferin**

No report.

**Communication Liaison: Gary Christenson**

No report.

**COPE: Ron Kowalczyk**

See attached.

Howard Russo moved to adjourn to COPE. Rick Bonnom seconded. Approved.

**COPE:**

Ron Kowalczyk said that entertaining candidates at Senate meetings started out as Jennifer Barconi wanting to come to talk to us in the first 15 minutes of our meeting. It appears that she saw this as an important opportunity. So she invited others. It snowballed so that we had multiple candidates wanting to come to talk to us. So Howard Russo and Ron Kowalczyk decided to cancel all of them and discuss with us what we want to do regarding this issue. They are thinking about an open forum. Kathy Stover said it was okay. Paula Amenta said that as long as it isn't done on campus, it is fine. But we can't do it on campus because it would be advocating certain candidates.

Senators asked why that is true.

Sarah Dye said that there is an academic policy regarding this and that is in concert with an Illinois statute.

Ron Kowalczyk said that to get around this issue and still have it on campus, we would need to invite all parties on all issues. He asked if we are really interested in doing this. It will take a great deal of coordinating to do this. If we don't want to do it on campus, we can do it at the Labor Temple. He doesn't want just five people showing up, however, and have 20 candidates show up. There are approximately 15-20 candidates that might show up.

Sarah Dye said we are trying to putting them off until fall.

Ron Kowalczyk said that would be too late so we are looking at summer. Will anyone come in the summer?

Howard Russo pointed out that our representative co-sponsored retirement reform. We need to have a voice.

Luis Martinez said that no matter what they say to us in a meeting, they go to Springfield and do whatever they want to do.

There was an open discussion about what we wanted to do and what messages we want to convey to candidates.

Howard Russo moved that we have an open forum. Luis Martinez seconded. Approved. 1 abstention.

Sue Ford recommended that we wait until fall.

Sarah Dye suggested that Ron Kowalczyk also work with the retirees.

Ron Kowalczyk reminded us about the fighting for our future rally. There is a flyer on the back of the agenda packet. There will be a bus that leaves from Chicago and one from Westmont. We have to reserve a seat in advance. We can get reimbursed for travel money if go in a group. They provide lunch. Let him know if you want to go. We have to RSVP in advance.

Howard Russo moved to adjourn from COPE. Rick Bonnom seconded. Approved.

**Curriculum Committee: Maureen Lange**

See attached.

**Elections: Bill Demaree**

See attached.

Sarah Dye said vote counting is tomorrow morning at 11. Anybody running for anything is allowed to come and observe vote-counting. We will need to do run-offs next week if there are any.

**Faculty Development: Beth Santell**

No report.

**FAV's: Dan Kernler**

See attached.

**GIST: David Burke**

No report.

**Grievance: Howard Russo and Sue Ford**

No report.

Howard Russo reported that the grievance committee unpacked the union office. Getting ready to file one grievance. They resolved the UA2 retirement issue.

**Humanities Center: David Burke**

No report.

**Insurance: Lynn Ducar and Sarah Dye**

No report.

**Learning Communities (Steering): Alison Douglas**

No report.

**MAGIC: Joyce Fountain**

No report.

**Membership: Connie Orbeta**

See attached.

There are issues with the accuracy of the list coming from HR—some retired and/or resigned faculty are still on the list. Several faculty not on the list.

**Negotiations: Luis Martinez**

See attached.

May 21 is the end date for the survey.

50 people have responded

Sarah Dye suggested weekly reminders.

**Scholarship: Steve Trail**

No report.

**Sentinel: Bill Demaree**

No report. Delay publication of Sentinel to get the election results in this issue.

**Sick Bank: Ellie Swanson**

No report. 507 days in the Sick Bank. We had only two requests this year.

**Strategic Planning Committee: Phil Garber and Elizabeth McNulty**

No report.

**VP for TLSO Search: Roger Ramey**

See attached. Two candidates have been interviewed already, another one tomorrow and they are rescheduling the fourth candidate.

**Webmaster: Tim Kaar**

No report.

**Other Committees**

**Special Orders**

**Consent Agenda: *Committee Approvals Requested:***

1. **ABE/ASE Supervisor Search** (Elizabeth Hobson, Chair): Sally Guy
2. **VPAC Communications and Sales Director Search** (Mary Hatch & Cindy Gaspardo, Chair): John Slawson; Joyce Fountain (MAGIC rep)
3. **MSEHP Dean Search** (Rick Mao, Chair): Kim Tarver (to replace Candy Moore who had to resign)
4. **CIS P/T Lab Tech Position Search** (Jeff Boyd, Chair): Glenn Mayer; (Libby Reyes, Magic rep)
5. **Convocation Fall 2010 Planning Committee:** Sarah Dye; Jeanne Grogan; Arturo Vasquez

Howard Russo moved to consider this as a consent agenda. Elizabeth Becker seconded. Approved.

Howard Russo moved to approve consent agenda. Luis Martinez seconded. Approved.

## **Old Business**

### **Tenure and Evaluation Committee**

- Dr. Spahr asked this committee (working on librarian evaluation process) in addition to look at the wording on the classroom evaluation form. He suggested taking out the neutral category and adding a summary statement about “satisfactory progress”. This is apparently a hot topic with the deans.
- Cindy Hutman moved to approve the current tenure and evaluation committee be allowed to also consider changes to the classroom observation form. Sue Ford seconded.
- Discussion—
- Senators expressed concern about both these issues and felt that both were more than a small change. They wanted an opportunity to discuss this before any proposals were entertained.
- Cindy Hutman explained that Dr. Spahr was essentially asking for interim bargaining of these two issues.
- Manuel Salgado asked if the current tenure and evaluation committee would bring proposals to us so we could discuss them.
- Sarah Dye explained that is not how negotiations are done. We would be given the whole document. We would have the opportunity to not approve it.
- Luis Martinez said that members of tenure committees believed that neutral was negative. Neutral doesn’t mean that but there is a difference of opinion about what neutral means.
- Howard Russo asked if the question for making satisfactory progress toward tenure would be simply “yes” or “no” and in that case he said that would essentially negate the whole evaluation process.
- Nicole Scherger said this summary statement would not be appropriate. For instance, if after the first year, the new person hasn’t taught a wide variety of courses. It opens up real problems and limits the committee’s ability to work with the new faculty member. That statement could be held against the committee later. She would hate to see this just “snuck in.”
- Shawn Mikulay asked what is value of doing it now?
- Howard Russo said he believed that there was a great deal to say about this topic.
- Elizabeth Becker said there are not enough people around in the summer to deal with this.
- Manuel Salgado asked if we say, “no” what happens?
- Sarah Dye said that then they can’t bargain it. It will probably come up in the regular contract negotiations next year.
- Howard Russo called the question.
- All present voted “nay.” Motion defeated.

### **Diversity Committee**

- Sarah Dye announced that at the board meeting last night, the voted to include a statement about gender diversity in the college’s diversity statement.

## **New Business**

- Rick Bonnom said that a supervisor at Fountain Square said there was new wording about student behavior that needed to be put in faculty syllabi.

## **Division Issues**

Howard Russo moved to adjourn. Elizabeth Becker seconded. Adjourned at 5:03 p.m.

Respectfully submitted by Lucinda Hutman, ECCFA secretary

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