



SENATE MEETING MINUTES
OCTOBER 15, 2014
3:00 PM – 5:00 PM, ROOM C-120

Call to Order 3:08 PM– Luis Martinez President

ROLL CALL:

Elizabeth Becker, Heidi Brelsford, Mary Elfring, Diane Flahaven, Sue Ford, Patrick Gordon, Liddy Hope, Maria Kazmi, Terri Martin, Loretta McCallister, Luis Martinez, Dawn Munson, Patricia O'Brien, Mary O'Sullivan, Joel Peck, Roger Ramey, Joyce Ross, Howard Russo, Danielle Straub, Eleanor Swanson, Kimberly Tarver, Scott Vaszily, COPE: Joyce Fountain, Web Master: Tammy Ray

ABSENT: Jessica Carpenter, Clark Hallpike, Jennifer Jeschke, Christina Marrocco, Warren Peto,

RECOGNITION OF VISITORS & GUESTS

IFT Rep Lynnette Scalucca: Just to clarify: This is a union meeting. This is non-work time.

She is here to discuss politics. Most folks understand that governor's race is different than partisan politics. On opening day, she made a request to participate in walks. Rauner wants to eliminate unions and collapse union contracts. On the IFT website, refer to Rauner Resources for videos and other information <http://www.ift-aft.org/rauner-resources>

She shared the video, "Warning: A Message from Wisconsin AFSCME members to Illinois." He states he is ready to take on unions and strip away bargaining rights. AFSCME members discuss loss of bargaining rights and cuts to salaries. Rauner has stated that Scott Walker is his role model. We need to focus on Get Out the Vote (GOTV). Voter Drop-Off is an extreme challenge for us to overcome. In non-major election years, voting numbers are down, or they "drop-off." Over 40% of local members did not vote in 2010. If that happens, we lose. Turnout is key. We need to get our voters out. We can call our own members. Consider fun activities and raffles for folks who vote early or people who vote early morning on Election Tuesday. Raffles? What can we do to encourage folks to vote? This election is challenging with Drop-Off as Quinn is not a strong candidate and folks are inclined to sit out. Concerns with Rauner include eliminating payroll deduction of dues and subsequent loss of bargaining rights. She is delivering the message and encouraging participation. She is going to be at the Elgin Labor Temple organizing the walks on Saturday. Our average has been 1-2 people from IFT every week. She is providing information on how to register to vote, vote by mail. Woodstock group is doing a social event to mail friends & family letters (template on IFT website). Volunteers: October 25- none; November 1: Dawn Munson, Maria Kazmi, Patrick Gordon, Kimberly Tarver, Luis Martinez.

Howard Russo and Sue Ford moved and seconded to adjourn to COPE.

Howard Russo moved and Sue Ford seconded to spend \$500 on gift cards as incentive to participate in GOTV and voting. Howard Russo amended the motion to \$500 cash for prizes. The amendment was seconded by Dawn Munson. Raffle prizes as follows: 2-\$100, 2-\$75, 2-\$50, 2- \$25. Members will receive raffle ticket for participating in phone bank, walks, and voting early, and voting that day. The motion passed.

Howard Russo moved to approve \$100 for Waukegan Teachers. Pat O'Brien seconded. The motion passed.

Roger Ramey moved to adjourn from COPE; seconded by Pat O'Brien. The motion passed.

REPORTS –

SECRETARY'S REPORT: KIM TARVER- APPROVAL OF MINUTES OF OCTOBER 1, 2014 MEETING

Elizabeth Becker moved and Pat O'Brien seconded a motion to approve the minutes. Mary O'Sullivan, Loretta McCallister, Dawn Munson, Terri Martin and Heidi Brelsford abstained. The motion passed.

TREASURER'S REPORT: ROGER RAMEY

No changes since the last senate meeting.

PRESIDENT'S REPORT: LUIS MARTINEZ

The Board of Trustees approved a contract for custodian consultants at a cost of more than \$87,000 based solely on the recommendation of the President. Luis is still waiting to meet with the President; he will request a meeting.

1ST VICE PRESIDENT'S REPORT: JESSICA CARPENTER

Jessica was absent. Aspire event looking for 1st generation faculty to participate in an event. Safety Updates deferred to next meeting. Excess Load- discussion amongst the executive committee regarding possibility of midterm negotiations regarding UA1 load assignment. There was no additional information shared.

2ND VICE PRESIDENT'S REPORT: SUE FORD

She is still getting excess load requests.

3RD VICE PRESIDENT'S REPORT: HEIDI BRELSFORD

She has made contact with UA1s and has no possible new senator; her goal is to recruit 2 senators. She requested a list of UA1 person emails to communicate GOTV information. It is appropriate to send GOTV information to members through work email.

COMMITTEE REPORTS -

Negotiations- (Howard Russo)

We have a tentative agreement for Wellness Professionals. There was a period of ignoring. They contend that Wellness doesn't teach; they don't want lane or step. There has not been any movement over an extended period of time. So, the administration sold the positions. They removed Wellness Professionals from the bargaining unit. A one-time non-precedent setting offer, professional expense includes and additional \$325 FT and UA and additional \$100, totaling an amount up to \$100,000 for one year. It will not roll over and it will be tapped first so other monies will roll over. Our concern is that we need wellness professionals and this is continuing to drag out. Offers were made to individuals resulting in decrease in pay for increase in work duties. We do not believe this is the ideal outcome. The offer is a benefit for the overall membership, although it is not a great deal. This was presented to our team last Thursday. They feel that this is the best deal we could make. How will this be communicated to the membership? It will be approved at BOT in November and then it will be

announced. Elizabeth Becker moved to approve and second was made by Pat O'Brien to approve the tentative agreement. Howard commented that this was very unique as they bought this from us. The motion passed. Dawn Munson abstained.

Faculty Tenure & Evaluation Handbook Committee: The names have been presented to the administration regarding online teaching evaluation. (Cindy Hutman, Tim Kaar & Tammy Ray)

Grievance- (Sue Ford)

Professional expense request for shoes has been compensated. The grievance was withdrawn. The proposal was withdrawn, modified, and then resubmitted.

Library load grievance was rejected; there has been some progress but concerns persist.

Professional meeting leave vs. professional activity leave meeting is scheduled.

ELECTIONS & COMMITTEE REQUESTS

Dean of SBCT Search Committee: David Reich. Note: Gary Norden has scheduling conflict and he is unable to serve on the search.

Pathways Work Group: Mary O'Sullivan and Tina Ballard have agreed to serve on the Pathways group with Cindy Hutman.

Move to approve as a consent agenda by Howard Russo and second by Roger Ramey. The motion passed.

Move to approve the consent agenda by Howard Russo and second by Roger Ramey. The motion passed.

OLD BUSINESS

- 1) Fair Share Posting – Distributed to Senators to post in mail rooms. Extra copies are on file in the union office.
- 2) Labor to Labor Walks- encourage member participation.
- 3) Bulletin Board- Luis still needs to make this request to Dr. Sam.

NEW BUSINESS

Will ECCFA sponsor a coat drive for Community Crisis Center? Ask Rick Bonnom for assistance & Pat O'Brien will promote at Domestic Violence Awareness Month activities.

The college is considering charging stations for hybrid cars.

College policy regarding repeating classes is rumored to change. Dawn Munson noted that this should come through Academic Policy Committee and it has not, yet. Please let Dawn know if you have any concerns you'd like to share.

MOOC professional development course offering for faculty has raised some questions. This offering is simply a professional development opportunity.

Consider ensuring food drive and donations are made public.

DIVISION ISSUES

Adjournment: Move to adjourn Pat O'Brien and second by Elizabeth Becker. Motion passed. Meeting adjourned at 5:00 PM.

NEXT MEETING: October 29, 2014

ECCFA Important Dates 2014 Fall Semester

Wednesday, November 12, ECCFA Meeting 3:00-5:00, C-120

Wednesday, November 26, ECCFA Meeting 3:00-5:00, C-120

Wednesday, December 10, ECCFA Meeting 3:00-5:00, C-120

Thursday, December 11, ***Semester Ends***

Friday, December 12, *Grading Day & Graduation*

Monday, December 15, Grades DUE

2015 SPRING SEMESTER

Thursday, January 8, Convocation & Opening Day All Faculty Meeting

Monday, January 12, Classes Begin

Wednesday, January 14, ECCFA Meeting 3:00-5:00, C-120

Wednesday, January 28, ECCFA Meeting 3:00-5:00, C-120

Wednesday, February 11, ECCFA Meeting 3:00-5:00, C-120

Wednesday, February 25, ECCFA Meeting 3:00-5:00, C-120

Wednesday, March 11, ECCFA Meeting 3:00-5:00, C-120

Monday, March 23- Sunday, March 29, Spring Break

Wednesday, April 1, ECCFA Meeting 3:00-5:00, C-120

Wednesday, April 15, ECCFA Meeting 3:00-5:00, C-120

Wednesday, April 29, ECCFA Meeting 3:00-5:00, C-120

Wednesday, May 13, ECCFA Meeting 3:00-5:00, C-120

Wednesday, May 13, ***Semester Ends***

Thursday, May 14, *Grading Day*

Friday, May 15, *GED Graduation*

Saturday, May 16, *Graduation*

Reports

Academic Policy Committee (Dawn Munson)

Administrative Procedure 3.405-Drug Testing of Truck Driving Program Students – 2nd read, Scott Adams

Administrative Procedure 4.101 College Admissions – 1st read, Trevell Eddins

Administrative Procedure 4.407-Academic Integrity – 1st read, Rick Mao (also included is violation form for your information)