



Wednesday, April 24, 2019

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, ends 2018	Diane Flahaven, (2 nd VP)	UAF2, 2018-2020 HP/MSE
Ellie Swanson	LRIE/A/CEWD, 17-19	Ryan Kerr	CABS 2018-2020	Danielle Straub	UAF2, 2018-2020 CABS
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2017-19	Baudelaire Ulysse	UAF2, 2018-2020 LVPA
Patrick Gordon (1 st VP)	SBCT, 2018-2020	Dawn Munson	CABS, 2017-19	Terri Birch	UAF2 2018-2020 LVPA
George Rosa	SBCT, 2018-2020	Parul Raval	CABS, 2017-19	Tammy Ray	UAF2, 2017-19 SBCT
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, 2018-2020 HP/MSE	Mary Elfring	UAF2, 2017-19 CABS
Susan Robinson	LVPA, 2017-19* (finish T. Malone's term)	OPEN	UAF1	OPEN	UAF2
Les McTighe	LVPA, 2017-19	OPEN	UAF1	OPEN	UAF2
Luis Martinez	HP/MSE, 2018-2020	OPEN	UAF1	Open	UAF2
Nicole Scherger	HP/MSE, 2018-2020	OPEN	UAF2	Open	UAF2
		OPEN	UAF2	Steve Wood	Treasurer/non-voting

Absent:

Dawn Munson, Susan Robinson

Greg Wheaton substituted for Kris Campbell

Recognition of Visitors & Guests:

Gary Norden, Automotive

Secretary's Report: Mary Arndt

- Approval of April 10, 2019 Meeting Minutes
Luis Martinez moved to approve. George Rosa seconded. Motion approved with 5 abstentions.

Treasurer's Report: Steve "Woody" Wood

Steve Wood presented the latest financial report. Our budget is on track. Revenue will drop some in the summer due to less faculty working and paying dues. Escrow account is still in force. It is needed as a reserve due to the Janus decision. Discussion ensued regarding the safest place for housing the savings that are now in the Kane County Teachers' Credit Union. Kim Tarver stated if desired, Senators can research alternate places for the money and bring the information back to the Senate.

Les McTighe made a motion to articulate a finance committee to collaborate with Steve Wood. Baudelaire Ulysse seconded. Motion approved. Mary Elfring moved to table the creation of this committee till the next meeting till Kim Tarver can pull up procedures in the constitution to see if a finance committee can be allowed.

Treasury report accepted.

President's Report: Kimberly Tarver

1. Dan Montgomery at IFT Schaumburg, "Fair Tax Tour;" next session in Woodstock (See Announcements) Patrick Gordon, Diane Flahaven and Mary Arndt attended the Schaumburg, IL meeting on 4/18/19. Patrick reported how Dan was talking to the attending IFT members to encourage support among members for the progressive tax. See the following link for more information regarding this matter: www.ift-aft.org/fair-tax
2. Meeting with VP Peggy Heinrich
 - a. Annual Program Health Review: impact on Instructional Coordinators in response to the report; IC's are not expected to perform the review (not the same as the Program View). The IC and faculty will be affected if there are any changes to be made in a program.
 - b. Discussed Building H Remodeling Project: shared concerns regarding impact on instruction and scheduling
 - c. CETL Director Search is in process
 - d. General Discussion: Dual Language programming, Foreign Language Pathways, Search Committee processes
3. Meeting with Dr. Sam
 - a. Testing Center hours & staffing
 - b. Accelerate College Graduation Ceremony- Friday, May 17, 4:00-5:00 p.m.

- c. Master Plan: **tentative** ideas include expansion of building O (career tech/vocational tech includes shifting automotive to new space and opens area for VPAC); build out fitness center; and maximize space in Building A (currently vacant space for new programs).
- d. Discussed searches for faculty and program directors
- 4. Attended IFT Dual Credit Task Force: anticipate 1-2 more meetings to finalize the resolution to be presented at IFT Conference in October. Note: ECCFA has steps to qualify to attend; audit is necessary
- 5. Advocated for 3%/6% SURS earning limitations: Modified and forwarded a letter prepared by Jessica Carpenter to State Senator Oberweis and State Rep Villa; Karina Villa invited me to serve on the Education Advisory Committee that meets THIS Thursday!!! Kim was invited to participate – first meeting tomorrow.
- 6. Attending meetings: HLC Quals, Dual Credit Negotiations, Grievance, Re-Opener Negotiations, and CHRO Search Committee Interviews

1st Vice President’s Report: Patrick Gordon – Patrick is still working on t-shirts. He will try to have a quote from a vendor by next meeting.

2nd Vice President’s Report: Diane Flahaven IEA will meet on 5/4 will discuss dual credit.

This Saturday from 2 – 4 pm: meeting to discuss U of I Chicago School of Public Health Auditorium, 1603 W. Taylor St, link to the flier – ROAD SCHOLAR Addressing Contingent Labor in Academia png. Link to RSVP

www.chicagojwj.org/roads-scholar. Admin – suggested to Diane to give points to do the evaluation.

Kim Tarver to address this matter with Peggy Heinrich.

3rd Vice President’s Report: Susan McGrath

Susan continues to have difficulty finding out from HR as to who is eligible to be a UA1 and if they have actually joined ECCFA. Mary Elfring has this information and will send to Susan.

There’s a log on for the ECCFA computer in the ECCFA office that is currently connected to Susan McGrath’s name. People should log on individually – go into the Internet settings and log on individually.

Committee Reports

Membership: Mary Elfring

Mary’s report from 3/13/19 was in paper. Kim Tarver has included it in this agenda.

UA1s 3 more signed from this 3/13/19 report.

Mary to train Terri Birch on managing the membership information.

Negotiations: Patrick Gordon

Reopener continuing. Survey will be going out soon.

Grievance: Ellie Swanson & Kris Campbell, Co-Chairs

Members: Ellie Swanson—LRIE/ESL/ABE (co-chair), Kris Campbell—MSE/HP (co-chair), Jessica Carpenter—CABS, George Rosa—SBCT, Diane Flahaven—UAF

Grievance Committee has addressed the following issues since the last report:

- Faculty qualification meetings concluded
- Dual credit issues—Impact bargaining taking place
- Arbitration over discipline
- Discipline matters

Please contact the Grievance Committee with any questions or concerns.

Elections Committee Report: Tina Ballard, Joyce Fountain, Armando Trejo

- Senators will be seated at May 8, 2019 Meeting
- Kim Tarver announced results of last week’s ECCFA elections. Kim Tarver to email results to ECCFA. She announced open positions and asked Senators to encourage faculty to fill. Ryan Kerr moved to rerun the election for UA1 and UA2 on negotiations. Luis Martinez seconded. There was originally a mistake on the paper ballots for UA1/UA2 elections. It needs to be done next week. Kim Tarver will work the election committee on communicating with the UA1s and UA2s to revote. Ryan Kerr moved to make the ballots the way they would have been if the error had not occurred. George Rosa seconded. Motion approved with one abstention. Kim Tarver will send the election results to Mary Arndt for insertion in the next set of minutes. Mary Elfring moved to adjourn to COPE. George Rosa seconded.

COPE (Chair: Luis Martinez):

1. Adriana Barriga-Green lost her election by 20 votes. Kim to share reflections on the election at a later date.
2. Patrick Gordon moved to adjourn from COPE. Mary Elfring seconded. Motion approved.

Elections & Committee Requests

1. Dean Mary Hatch requested additional faculty to serve on the search for Full Time 3D Art Faculty. Previously appointed were Travis Linville, Susan Robinson and Joel Peck. Joel Peck recused based on potential conflict of interest. David Reich (FT/Welding) and Shawn Maxwell (FT/Music) have volunteered to serve. Pat O’Brien moved to approve David Reich and Shawn Maxwell. Mary Elfring seconded. Motion approved.

2. GIST requests a representative to complete Liz McNulty's (ESL/FT) term as she retires at the end of the semester; Colleen Stribling (ESL/FT) has volunteered. Ryan Kerr moved to approve Colleen Stribling. Parul Raval seconded. Motion approved.
3. The Administrative Procedure Review Team has requested approval of faculty to serve on the Cross Functional Review Team. Current members have served for one year with exceptional commitment and contributions. All members have expressed willingness to serve an additional year, with approval. They include: Laura Haske (FT/Paralegal), Dawn Munson (FT/Early Childhood), Pat O'Brien (FT/Sociology), Kris Campbell (FT/Math), Lori Jones (UAF/Math), Shawn Maxwell (FT/Music)
Mary Elfring moved to approve these faculty mentioned above to serve an additional year. Luis Martinez seconded. Motion approved.
4. Dr. Sharon Baker is voluntarily stepping down from her position on the Higher Learning Commission Academy team, led by Kim Wagner. The team does not have a set scheduled meeting time. Volunteers are requested.
5. Dean Cathy Taylor has requested (3) faculty to serve on the search committee for the Associate Dean of Sustainability, Business and Career Technology. She is interested in faculty who represent cross-divisional perspectives, especially in CTE. Volunteers include: Ranae Ziowski (FT/Accounting), Laura Haske (FT/Paralegal), George Rosa (FT/HVAC-IST), Len Fitzpatrick (FT/Auto)
Luis Martinez moved to approve Laura Haske, George Rosa and Len Fitzpatrick. Mary Elfring seconded. Motion approved.
6. Associate Dean Tim Moore has requested a faculty member to serve on the Distance Learning Advisory Committee to replace Karen Friedberg. The committee does not have a set scheduled meeting time. Volunteers include: Terri Birch (UAF/Art), Jim Dittus (FT/CABS).
Ryan Kerr moved to approve Jim Dittus. Luis Martinez seconded. Motion approved.

OLD BUSINESS

NEW BUSINESS

1. HLC Student Success Academy: Brainstorm activity to identify policies/practices that may pose barriers to student success, and describe those barriers; virtual and face to face activities to solicit faculty input.
2. All Committee Chairs (Faculty Development, Curriculum, SLAAC, Honors, Sick Bank, and Grievance) are requested to submit their most recent version of Committee Bylaws to Senate. Any additional standing committees are requested to do the same, if available. In the event there are no existing bylaws, please prepare a draft for review on or before Monday, September 23. Kim to put on share drive when chairs send them to her.
3. Picnic?

DIVISION ISSUES

ANNOUNCEMENTS

1. Dan Montgomery, IFT President is on a "Fair Tax" tour. ECCFA members are invited to join Local 1642 on May 7 at Stage Left Café, 121 Van Buren Street, Woodstock IL, at 5:30 p.m. Please RSVP to Ktarver@elgin.edu

2. End of Semester Party at Carmina's, immediately following Employee Reception. Email was sent by Kim Tarver.
3. **Great Lakes Union Leadership Institute:** Sunday-Thursday, June 23-27 at Lake Lawn Lodge Resort in Delavan, Wisconsin. Brochure sent via email. Send registration form to Kim by May 6. <https://www.ift-aft.org/professional-development/ULI/great-lakes> Offerings include:
 - UNION LEADERSHIP SKILLS
 - EFFECTIVE GRIEVANCE ADMINISTRATION - PART 1
 - INTRODUCTION TO NEGOTIATIONS AND CONTRACT CAMPAIGNS
 - BECOMING A MORE EFFECTIVE TRAINER AND PRESENTER

ADJOURNMENT Ryan moved to adjourn at 4:50 pm once get forms. Terri Birch seconded. Meeting adjourned.

Senate Meetings for AY 2018-2019: 5/8

Committee Reports

ECCFA Membership Report: March 13, 2019, submitted by Mary Elfring

Total Faculty	468
Total Membership	396
Total Non-members	72
Full-Time	131
Members	128
NMDP	1
Non-members	2
UAI	224
Members	207
Non-members	17
UAI	96
Members	49
Non-members	47
INA	17
Members	12
Non-members	5

After the semester is over, Terri Birch and I are going to get together for some training sessions. I will help her with the fall seniority report and be available to answer any questions she might have. I have been working on a handbook of sorts on how "to do" membership.