

January 8, 2020

Senate Meeting Minutes

Name	Div/Term	Name	Div/Term	Name	Div/Term
Kimberly Tarver (President)	Pres., 2018-2020	Kris Campbell	HP/MSE, 2018-2020	Danielle Straub	UAF2, CABS 2018-2020
Ellie Swanson 1 st VP	LRIE/A/CEWD, 2019-2021	Ryan Kerr	CABS 2018-2020	Baudelaire Ulysse, 2 nd VP	UAF2, LVPA 2018-2020
Clark Hallpike	SBCT, 2018-2020	Pat O'Brien	CABS, 2019-2021	Terri Birch	UAF2 LVPA 2018-2020
Patrick Gordon Negotiations Chair	SBCT, 2018-2020	Ruby Sanny	CABS, 2019-2021	Tammy Ray	UAF2, SBCT 2019-2021
George Rosa Grievance Co-Chair	SBCT, 2018-2020	Manuel Salgado	CABS, 2019-2021	Mary Elfring	UAF2, CABS 2019-2021
Mary Arndt (Secretary)	HP/MSE 2018-2020	Susan McGrath (3 rd VP)	UAF1, HP/MSE 2018-2020	Bruce McLane	UAF2 2019-2021
Susan Robinson	LVPA, 2019-2021	OPEN	UAF1	Kate Thommes	UAF2 2019-2021
Les McTighe	LVPA, 2019-2021	xxx	xxxx	Daniel Hernandez	UAF2 2020 - 2022
Luis Martinez Grievance Co-Chair	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Nicole Scherger	HP/MSE, 2018-2020	xxx	xxxx	OPEN	UAF2
Steve Wood	Treasurer (non-voting)	xxx	xxxx	xxxxxx	xxxxxx

Absent: Terri Birch, Mary Elfring, Luis Martinez, Susan McGrath, Pat O'Brien, Ruby Sanny, Nicole Scherger, Kate Thommes, Baudelaire Ulysse, and Mark Marin substituted for George Rosa

Recognition of Visitors & Guests

Secretary's Report: Mary Arndt

- Approval of December 4, 2019 Meeting Minutes
Kris Campbell moved to approve these minutes. Ryan Kerr seconded. Motion passed.

Treasurer's Report: Steve "Woody" Wood:

- Pathway to Knowledge Brick purchased for Cecilia Carreon, long time faculty member, former senator.
- Report deferred to tomorrow. Will give rationale for economic plan for ECCFA.

President's Report: Kimberly Tarver

1. Registered for AFT 202 Regional Meeting of State & Local Presidents to be held at O'Hare Hyatt Regency on February 8-9, 2020. AFT covers all expenses.
2. Communicated concerns with Spartan Food Pantry access to student leader
3. New Full Time Faculty Orientation: Joint talk with Ellie Swanson on Tenure & Evaluation
4. Met with Lynnette Sculuca, IFT Rep, to discuss Post-Janus Legislation to include information not subject to FOIA, process for dues deductions and revocation windows, and personal information protections against external FOIA requests
5. Met with VP TLSD & CHRO: discussed "mandatory" meetings, new faculty orientation, qualifications review/seniority lists/RIF document; administrative support for instructional coordinators with advisory boards; HR & Administrators attending cultural competence workshop sessions 1-3; professional development topics to include ADA accommodations specific to community colleges; discussed Tableau data use for program review, self-assessment, and possible link to profession development opportunities; requested demo of e-talent and migration of performance reviews to e-talent platform; questions regarding SURS start dates, last day dates; windfall elimination act for on-boarding.
6. Attended December BOT Meeting: topics include new hires consisting of administrators in the Foundation, General Counsel, Grants & Political Affairs, and 6 new full time faculty members; Mr. Meyer reported an \$11 million dollar surplus in FY19; 3 trustees voted against the tax levy; there was discussion regarding the UNSustainability of the salary schedule that has been in place for decades related to new faculty hires and associated lane placement
7. ECCFA Leadership Meeting: topics included BOT Meetings, Dual Credit, ECCFA Dues Structure, Contract Campaign plan, ECCFA Elections in April, COPE preparations
8. Attended Grievance Meeting
9. Met with Dr. Sam: topics include new hires and cabinet restructuring; RISE Act and new form equivalent to FAFSA that will provide students who are undocumented access to funding
10. Attended HLC Faculty Qualification & reassignment meetings with faculty members
11. Attended Supplemental Assignment Negotiations meeting: I am very impressed with the team, under the leadership of Patrick Gordon, Chief Negotiator. I appreciate their hard work and attention to detail. They have made significant progress and gains on behalf of the faculty.
12. Attended campus Budget Meeting: topics included explanation of revenue and funding resources, the role of the Capital Improvement Committee, the budget timeline & schedule, the process for instructional equipment requests, and major expenses associated with technology; VP of Finance stressed commitment to transparency
13. Attended ad hoc meeting to discuss external education students seeking internships at ECC that may include teaching practicums; next steps include discussions with ECC programs that send students out for practicum/internships and to connect with other community colleges who may be providing similar opportunities.

14. Attended the End-of-the-Semester Party and had a great time! I sang Karaoke and did some dancing!
15. Met with Jean Pierce, Co-Chair of the Issues and Advocacy Committee of the League of Women Voters of Illinois. She is asking for special support for the Fair Tax Amendment which will be on the ballot in Illinois in November 2020. She is looking for opportunities to educate people about the benefits of this amendment. Kim Tarver asked for a motion to sponsor an event at ECC. Jean is looking for people to be “endorsers” – those who are willing to provide leadership in helping to support the Fair Tax Amendment. Patrick Gordon moved to approve an educational event to be held at ECC, sponsored by ECCFA. Ellie Swanson seconded. Discussion ensued. ECC employees and students would be invited in an effort to educate and recruit people to be more involved in supporting this amendment. Date: 4/8/20 at 3:30 pm. Place to be determined. Motion approved. Kim Tarver has forms for anyone who wants to become an endorser.

1st Vice President’s Report: Ellie Swanson Report to be given at tomorrow’s All-Faculty ECCFA Meeting.

2nd Vice President’s Report: Baudelaire Ulysse Report to be given at tomorrow’s All-Faculty ECCFA Meeting.

3rd Vice President’s Report: Susan McGrath: No report.

Committee Reports

Negotiations: Patrick Gordon: Patrick to give an update on the dual credit issue at tomorrow’s All-Faculty ECCFA Meeting.

Grievance: Co-Chairs Luis Martinez & George Rosa: No report.

COPE: Chair, Luis Martinez: No report.

Elections & Committee Requests

1. Committee Openings: Kim Tarver asked Senators to help recruit for openings during tomorrow’s Division Meetings.
 - a. COPE Chair
 - b. Retiree Chapter “Faculty Guide” to support establishment and transition.
 - c. Curriculum Committee: Full Time or UAF members may serve: HP/MSE (1) and CABS (1)
 - d. Faculty Development Committee: UAF at-large member
 - e. SLAAC: FT or UAF from Library
2. Search Committee Requests
 - a. Dr. Mao requested up to 5 faculty members to serve on the search committee for the CABS Associate Dean. His preferences are instructional coordinators, faculty from all 4 instructional areas and one at-large faculty member. Volunteers include: Christina Marrocco, Ryan Kerr, Parul Raval, Manuel Salgado, and Mary Elfring. Dawn Munson and Arturo Vazquez are willing to serve if needed. Ryan Kerr withdrew his name. Kris Campbell moved to approve Christina Marrocco, Parul Raval, Manuel Salgado, and Pat O’Brien, with Mary Elfring being recommended for the at-large member. Tammy Ray seconded. Motion approved.
 - b. Kim Tarver presented the Senate with faculty volunteers to serve on the search committee for a full-time math faculty position. Kris Campbell moved to approve Dan Kernler, Nicole Scheger, Kris Campbell, Chalyce Deterding, Kenny Beynon, and Abby Bailey. Ellie Swanson seconded. Motion approved with one abstention.

OLD BUSINESS

NEW BUSINESS

- ECCFA All Faculty Meeting & Luncheon Planning: Topics include – dual credit, treasurer’s report, attendance at Board of Trustees (BOT) meetings, topics discussed at BOT meetings, appeal for COPE funds and support to prepare for the 2021 BOT elections.
- TIDE Survey Review – The Teaching/Learning for Inclusivity, Diversity, and Equity (TIDE) group, a subset of ECC’s Student Success Initiative, is asking to engage faculty in a survey. The goal of the survey to gather data to help CETL provide programs of interest for faculty. The survey is submitted in an anonymous mode. Kris Campbell moved to approve the survey being sent to faculty for input. Ryan Kerr seconded. Motion approved.
- Nominations to IFT Constituency Councils: Higher Ed, Next Generation, Pre-K-12 Schools, PSRP, Public (State) Employees, Retirees
Kim Tarver is volunteering for the Higher Education Constituency Council, with Laura Jaske to be her alternate. Ryan Kerr moved to approve Kim and Laura for these roles. Ellie Swanson seconded. Motion approved.
- Nominations to IFT Special Committees/Task Force include: CTE/STEM, Higher Ed Organizing, LGBTQ+ Contributions in Curricula, Social Justice, Special Education, Union Leadership Development
- Tim Anderson volunteered for the Union Leadership Development Committee. Patrick Gordon moved to approve Tim for this role. Kris Campbell seconded. Motion approved.
- Liddy Hope volunteered for the LGBTQ Contributions in Curricula Committee. This committee is external to the college. Kris Campbell moved to approve Liddy for this role. Tammy Ray seconded. Motion approved.
- Susan Robinson volunteered for the Social Justice Committee. Kris Campbell moved to approve Susan for this role. Ryan Kerr seconded. Motion approved.

DIVISION ISSUES

ANNOUNCEMENTS

Kris Campbell stated she is still involved with the initiative to re-evaluate the Student Evaluation of Instruction method. She will be working with a new co-chair (to be announced).

ADJOURNMENT

Kris Campbell moved to adjourn. Ellie Swanson seconded. Meeting adjourned at 4:05 pm.

SPRING 2020 ECCFA Senate Meeting Schedule: Jan 22, Feb 5, Feb 19, Mar 4, Mar 18, Apr 1, Apr 15, Apr 29, May 13

Nominations to IFT Positions:

Dear Local Leader,

The 2016-19 term for the Illinois Federation of Teachers constituency councils, special committees, and task forces concluded on October 18, 2019. In February, President Dan Montgomery will be making recommendations to the IFT Executive Board for membership for the 2019-22 term. The constituency councils, special committees, and task forces are crucial to the development of the IFT's strategic goals and direction. These bodies help guide the board in accomplishing our mission and make recommendations to the IFT Executive Board and the IFT Convention.

IFT policy limits the size of each constituency council to reflect one member from each bargaining unit within a constituency council with a minimum of ten (10) and a maximum of forty (40) members on a council. The maximum number of members on the Higher Education constituency council will be 60, divided into the following sub-groups: Community Colleges (25), Graduate Employees (GEO) (10) and Universities (25). Other committees are generally limited to approximately twenty (20) participants.

The IFT requests that you nominate local members to serve as potential members on the constituency councils and special committees or task forces. We are interested in your

recommendation of any leader or member in your local who can make a strong contribution to the valuable work that will guide the IFT on issues critically important to the membership. Please consider yourself for recommendation. (It is possible that the number of people recommended may exceed the number of people who can serve.)

Those who serve on the constituency councils, special committees, and task forces find the experience rewarding and worthwhile. Members are reimbursed for receipted expenses and meet at least twice a year.

To recommend yourself or a member from your local, please complete the following form(s):

- [IFT Constituency Council Nomination Form](#)
- [IFT Special Committee or Task Force Nomination Form](#)

Mail or fax completed forms to the IFT Westmont office as per the instructions on each form.

In advance, we thank you for your attention to this important matter. President Montgomery, Executive Vice President Stacy Davis Gates, First Vice President Mike Day and I look forward to seeing you at IFT functions. Further, we thank you for your continued dedication and service to the membership of the IFT.

You make the union strong.

In unity, Jane A. Russell, Secretary-Treasurer

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